

# STANDARD STATEMENT ON CONFIDENTIALITY, IMPARTIALITY AND CONFLICT OF INTEREST

The CEO of Inforcomm (Pty) Ltd makes the following public statement on Inforcomm's understanding of the concept of *Impartiality* and the importance thereof when managing *conflicts of interest* and *to ensure objectivity* when carrying out our Verification Activities.

RATINGS

Impartiality is the actual and perceived presence of objectivity. Objectivity means that conflicts of interest do not exist or are resolved so as not to adversely influence the activities of Inforcomm.

Synonyms that are useful in conveying the element of *impartiality* are: *objectivity*, *independence*, *freedom* from conflicts of interest, freedom from bias, lack of prejudice, neutrality, fairness, open-mindedness, even- handedness, detachment and balance.

Being impartial, and being perceived to be impartial, is necessary for Inforcomm to be able to deliver a credible Verification Service that provides confidence to our clients, the public and all other entities in the country.

It is recognised that the main source of revenue for Inforcomm is that of our Client paying for our services and that this is a potential threat to impartiality. Our fee structure will be based upon the degree of responsibility and skill involved and the time necessarily occupied on the work, plus the reimbursement of outlays. We will contract our fees in advance with our clients and will not allow the fact that the payment of fees by clients to become a threat to impartiality.

In order to obtain and maintain confidence, Inforcomm will at all times be able to demonstrate that our decisions are based on objective evidence and that our decisions have not been improperly influenced by other interests or by other parties.

Threats to impartiality include:

- Self-interest threats threats that arise from a person or enterprise acting in their own interest, for example financial self-interest;
- Self-review threats threats that arise from a person or enterprise reviewing the work done by them. For example evaluating the B-BBEE compliance of a Client for whom Inforcomm may have provided consultancy, or a staff member or director reviewing his own work in an appeal or complaint procedure;
- Familiarity (or trust) threats threats that arise from a person or body being too familiar with or trusting towards another person instead of seeking and evaluating objective evidence on which to base the verification conclusion or decision;
- Intimidation threats threats that arise from a person or enterprise having a perception or experience of being coerced openly or secretively, such as a threat to be replaced or reported to a supervisor if he does not do what the person who is coercing him/her wants.

The above Statement is made by Inforcomm (Pty) Ltd in the interest of transparency and so that all our clients may be aware of our intentions.

#### Signed by Inforcomm (Pty) Ltd

Compiled by:	PM	Review Date:	20220715	Doc. No.:	STT2	2STD-20220715	Certificate Number	
Approved by:	AT	Effective Date	20221101	Pages	1-1	Description	Standard Statement	

"Inforcomm reserve the right to issue the B-BBEE Certificate based on the submitted information or withdraw the certificate, the verification decision is subject to Inforcomm management system based on the Sanas R47-03 as amended from time to time."



Office: 012 480 4040 inforcomm@inforcomm.co.za

## COMPLAINTS PROCEDURE FORM

Inforcomm undertakes to investigate all complaints about Inforcomm-conducted verifications and make every effort to resolve the matter. The investigation is conducted in accordance with the confidentiality commitment made to the Agency's Client and the identity of the complainant is also kept confidential. Inforcomm will endeavour to conclude the investigation and provide you with the outcome, in writing, within 30 working days from receipt of your complaint plus supporting documentation.

#### **COMPLAINANT DETAILS**

Company Name: \_\_\_\_\_ Responsible Person – First and Surname: \_\_\_\_\_

Tel No:

E-mail address: \_\_\_\_\_

Postal Address:

Date \_\_\_\_

# PLEASE PROVIDE THE FOLLOWING INFORMATION TO ENABLE US TO INVESTIGATE YOUR COMPLAINT:

Name of Company involved in the complaint:

Inforcomm Certificate No. Date of Certificate:

Reason for complaint:

Evidence on which complaint is based.

### RETURN COMPLETED FORM TO: INFORCOMM (PTY) LTD

E-mail: inforcomm@inforcomm.co.za

Compiled by:	PM	Review Date:	20220715	Doc. No.:	FOM	22COS-20220715	MER No	
Approved by:	AT	Effective Date	20221101	Pages	1-1	Description	Complaints Procedure	

"Inforcomm reserve the right to issue the B-BBEE Certificate based on the submitted information or withdraw the certificate, the verification decision is subject to Inforcomm management system based on the Sanas R47-03 as amended from time to time."

**COMPLAINTS REGISTER** 



DATE	COMPANY NAME	RESPONSIBLE PERSON	REASON FOR A COMPLAINT	PROCESS DONE	COMPLETION DATE

Compiled by:	PM	Review Date:	20220715	Doc. No.:	RER22COS-20220715		MER No.		
Approved by:	AT	Effective Date	20221101	Pages	1-1	Description	Complaints Register		
"Inforcomm reserve the right to issue the B-BBEE Certificate based on the submitted information or withdraw the certificate, the verification decision is subject to Inforcomm management system based on the Sanas R47-03 as amended from time to time."									

**APPEALS REGISTER** 



DATE	COMPANY NAME	RESPONSIBLE PERSON	REASON FOR AN APPEAL	PROCESS DONE	COMPLETION DATE

Compiled by:	PM	Review Date:	20220715	Doc. No.:	RER22APS-20220715		MER No.		
Approved by:	AT	Effective Date	20221101	Pages	1-1	Description	Appeals Register		
"Inforcomm reserve the right to issue the B-BBEE Certificate based on the submitted information or withdraw the certificate, the verification decision is subject to Inforcomm management system based on the Sanas R47-03 as amended from time to time."									





**APPEALS PROCEDURE FORM** 

**RETURN COMPLETED FORM TO:** 

E-mail: inforcomm@inforcomm.co.za

In order for Inforcomm to review your scorecard, the following information must be provided:

Company Name:

Company Representative:

Date: \_\_\_\_\_ Certificate No: \_\_\_\_\_

The basis for the Appeal:

Signed by	Date	
company		
Representative		

#### Notes of the assessment of the appeal

Name	Signed	Date	

Compiled by:	PM	Review Date:	20220715	Doc. No.:	FOM22APS-20220715		MER No.		
Approved by:	AT	Effective Date	20221101	Pages	1-1	Description	Appeals Register		
"Inforcomm reserve the right to issue the B-BBEE Certificate based on the submitted information or withdraw the certificate, the verification decision is subject to Inforcomm management system based on the Sanas R47-03 as amended from time to time."									